

Hiring?

Getting many qualified resume's for a few positions?
Have you narrowed the field to well qualified people?

Experiential Interviewing can help you!

Experiential Interviewing is a dynamic way to find out if the person you are considering is the right person to grow within your company. In today's competitive job market, experiential interviewing can take you way beyond the resume and a personal interview!

Experiential Interviewing can help you:

- Get instant, honest, non judgmental feedback to assess current behavioral patterns in the "real world".
- See who is thinking *and* acting strategically.
- Experience how people operate under pressure or in new situations.
- Find out who follows the rules, stretches the rules, or makes new rules?
- Who are your natural leaders; who steps into leadership and what is at the heart of their leadership. Is it result oriented, relationship oriented or something else? In their own words and actions.
- Determine who works well with others. How are they part of the team?
- Find out what you can't find out in a verbal interview.

Where can you get all of this information on potential employees in two hours? In the pasture!

SEND THEM TO US! WE CAN HELP!

Reveal emotional and social intelligence. Get to the heart of the matter. Horses are herd and prey animals who rely on each other for safety; comfort and leadership. Built into their DNA is the ability to read the intention of predators or they will be eaten, their lives depend on this information. They are good at it. Horses are masters of the present moment.

Here's how it works:

Your short list of potential employees come to the arena. We all introduce ourselves and have a short conversation about how the day will go; have a safety conversation; set up the task and rules then the facilitators will get out of the way while the group attempts to find the solution to the task. We will process candidly along the way and you get an individual unbiased report answering all your questions on the human behavioral patterns for all who attend the session!

Every session is facilitated by a Licensed Professional Counselor and a Qualified Equine Specialist Advanced Certified by EAGALA .

There is no riding and no horse experience is required.

Every session is custom designed to meet your needs.

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www.inthecompanyofhorses.com



IN THE COMPANY OF HORSES